



Clara Herreros Fernández

Partner

Madrid

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Labor and Employment

Clara Herreros is a partner of the Labor and Employment Department of Garrigues and joined the firm in 2008. She specializes in the areas of labor law, senior management relationships and social security. She handles both the provision of comprehensive general advice on labor law and social security matters and assistance in legal proceedings involving national and multinational companies in various sectors (retail, distribution, finance, energy, contact center, telecommunications, etc.). She has extensive experience in particularly complex and important collective procedures (dismissals, material modification and standardization of working conditions, transfers, collective labor agreements, etc.), in providing labor law advice on corporate transactions (mergers, spin-offs, contributions of lines of business, outsourcing, etc.), and on equality matters. Degree in Economic Law from Universidad de Deusto. She has been singled out by Best Lawyers.

Experience

Partner since 2022.

She has extensive experience in providing recurring advice on labor law, senior management relationships and social security matters, and also in legal proceedings involving large national and multinational companies in various sectors, including retail, distribution, finance, energy, telecommunications, etc. Clara steps beyond traditional, established formulas, through constant innovation, in order to provide value solutions, anticipating the needs of the market and businesses.

She is specialized in particularly complex and important collective matters, such as collective bargaining processes (collective labor agreements at industry and company level), restructuring and reorganization processes (collective layoffs, voluntary redundancy plans, temporary layoffs, material modification and standardization of working conditions, transfers, etc.).

She provides labor law advice on corporate transactions such as mergers, spin-offs, contributions of lines of business, outsourcing, due diligence processes, etc.).

Clara also has extensive experience in equality matters and has provided advice on the preparation of various remuneration registers and equality plans, including pay audits.

She is a volunteer with Fundación Integra.

Academic background

- Degree in Economic Law, Universidad de Deusto.
- Postgraduate course in Legal Practice at ICADE.
- Master's Degree in Labor Law Counseling, Centro de Estudios Garrigues.
- Master's Degree in Business Law, Centro de Estudios Garrigues & Harvard Law School.
- Training on the implementation of equality plans and measures at companies at the Institute for Women and Equal Opportunities (Ministry of Labor and Social Economy).

Teaching activity

Lecturer on the Executive Master's Degree in Labor Relations and International Taxation at Centro de Estudios Garrigues.

Memberships

- Member of the Madrid Bar Association.
- Member of Forelab (Labor Relations Forum) and ASNALA (National Association of Labor Lawyers).

Distinctions

Best Lawyers 2023

Publications

She regularly publishes articles in the Garrigues labor and employment blog.