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Labor and Employment

Banking and Finance

José Miguel Aniés Escudé is a partner in the Labor and Employment Law practice of the Barcelona office.

He has extensive litigation experience, in particular, in the management of complex legal proceedings before the labor and judicial review courts, in all types of individual and collective lawsuits, and his clients include both public and private enterprises.

He has a degree in law and business administration from Universitat Pompeu Fabra de Barcelona and has lectured on the Master's Degree in Labor Law Counseling at Centro de Estudios Financieros in Barcelona since and at Universidad a Distancia de Madrid (UDIMA) since . He has also been singled out by the international directory Best Lawyers, as the Best Lawyer in Spain since in the "Labor and Employment Law" practice area.

Experience

He has extensive litigation experience, in particular, in the management of complex legal proceedings before the labor and judicial review courts, in all types of individual and collective lawsuits, modification and suspension of working conditions, business successions and special employment relationships, such as those of senior management and professional athletes. Specifically, in the has acted as counsel in legal proceedings at all instances before the labor courts, high courts of justice, Supreme Court, Constitutional Court and Court of Justice of the European Union (Gran Chamber).

He provides strategic labor law advice to public and private companies from a range of industries, specializing, in particular, in financial institutions, transport and healthcare, among others.

Academic background

- Law Degree, Universitat Pompeu Fabra, Barcelona.
- Degree in Business Administration, Universitat Pompeu Fabra, Barcelona.

Teaching activity

Lecturer on the Master's Degree in Labor Law Counseling at Centro de Estudios Financieros in Barcelona since and at Universidad a distancia de Madrid (UDIMA) since 2015. He teaches, among others, the courses on "Efectos laborales de las reestructuraciones y sucesión de empresa" (The effects of restructuring and business succession from a labor law standpoint), "Responsabilidad empresarial por incumplimientos socio-laborales" (Corporate liability for labor and social security infringements) and "Diseño de políticas de contratación, cláusulas contractuales y política retributiva" (Designing recruitment policies, contractual clauses and remuneration policies) drawing up the reference manual that is used on this course.

He has also lectured in several training courses given by Foment Formació.

Publications

Author of various articles published by Indicador Asesores y Editores S.A.U in the specialist review *Apuntes & Consejos Laborales*.